For: JR103629 Inspector General

DegnanResume8.2.26.docxDOC081226.pdf

Phone Composite Header Grouping Icon Phone
Email Composite Header Grouping Icon Email
Location Header Grouping Icon Location
Jobs Applied to 1
Documents with Check Header Grouping Icon Documents with Check

Attachments

Attachments

Resume / Cover Letter

Attachment	
DegnanResume8.2.26.docx	
DOC081226.pdf	

Other Documents

Attachment	Category	

Candidate

Job Application Details Card

Job Application Details

Job Requisition JR103629 Inspector General (Open)
Location Providence
Date Applied 08/12/2026 03:15:46 PM
Source Sources -> Apply.RI.Gov Career Website

Thomas A Verdi
Hiring Manager

Colleen Halloran-Villandr
Recruiter

In Progress

	Step	Awaiting Me	Awaiting
Screen: Joseph R Degnan (Internal) - JR103629 Inspector General (C117624)	Referred	Screen Candidate	1

Active Job Applications

Active Job Applications (1)

Job Application for Active Job Applications

Task Joseph R Degnan (Internal) - JR103629 Inspector General (C117624)

Stage Label Referred

Location: Providence | Date Applied: 08/12/2026

Education

Education

Suffolk University Law School

JD
Law
From 1983
To 1986

Providence College

BS
Health Administration
From 1979
To 1983

Work History

Work History

Current Job 1 years

Total Jobs 4

Total Experience 41 years

Experience

RI Department of Labor and Training

Acting Administrator Operations Management
November 2024 - Current (1 year, 10 months)
1511 Pontiac Avenue, Cranston, RI 02920

In addition to the Assistant Director duties of the Workforce Regulation and Safety Division, I provide overall managerial direction for the Worker’s Compensation Division at the RI Department of Labor and Training (DLT). I direct the staff that works with the RI Workers' Compensation Court to handle all workers compensation issues in Rhode Island. I also direct the staff that manages the Robert Arrigan Rehabilitation Center.

RI Department of Labor and Training

Assistant Director, Workforce Regulation and Safety Division
February 2012 - Current (14 years, 7 months)
1511 Pontiac Avenue, Cranston, RI 02920

I direct the civil enforcement of RI Labor laws, to include the failure to pay wages, minimum wage, overtime wages, Sunday/holiday pay, employer misclassification, paid sick leave, prevailing wage, and child labor.

I authored standard operating procedures for wage investigations, which include subpoena of relevant records, subpoena for sworn statements, standardized wage calculation ledger, and standardized memo to summarize investigative findings.

Personally review all wage investigations to ensure that standardized operating procedures are followed and that the findings are supported by evidence.

In the last six years, several six figure wage cases have been completed. During the same time period, several wage cases have been referred to the RI Attorney General's Office and have resulted in criminal charges.

Prevailing wage investigations involve an audit of payroll records on public works construction projects. WRS Division sues the performance bond of the general contractor in RI Superior Court to ensure the wages owed on the project are paid.

Direct the regulation of the licensed construction trades in Rhode Island, which includes plumbers, electricians, hoisting engineers, telecommunication workers, and mechanical trades. This includes roughly 30,000 license holders.

Direct the vetting of candidates for trade licenses.

Direct the investigation of trade license work being performed without a license. This includes issuing violations for unlicensed work. These violations may be appealed to the appropriate state trade licensing board.

Provide administrative support for four (4) trade licensing boards that are scheduled to meet monthly and provide advisory guidance to DLT.

Federal Bureau of Investigation

Special Agent / Coordinating Supervisor, Organized Crime Task Force
December 2000 - February 2012 (11 years, 3 months)
Boston Division – Providence Resident Agency

Directed highly sensitive investigations involving labor racketeering, financial crimes, organized crime, fraud, and abuse of public trust requiring the highest levels of independence, confidentiality, and professional judgment.

Planned and executed complex investigative initiatives by establishing priorities, allocating personnel and resources, managing operational risk, and ensuring successful mission execution.

Maintained responsibility for ensuring all investigative activities complied with Department of Justice policies, constitutional requirements, federal statutes, and FBI operational standards.

Directed long-term investigations involving labor organizations, and organized crime that resulted in successful federal prosecutions and strengthened public confidence in government institutions.

Managed multidisciplinary investigative teams of more than twenty federal, state, and local professionals during complex electronic surveillance operations requiring strict statutory compliance and operational accountability.

Authored numerous federal wiretap and search warrant affidavits approved by the United States Attorney General and the Federal Judiciary for some of the Bureau's most significant criminal investigations.

Promoted organizational integrity through mentoring, performance management, legal instruction, and oversight of investigative personnel to ensure adherence to ethical, legal, and professional standards.
Certified FBI Legal Instructor, responsible for training Special Agents on constitutional law, investigative authorities, ethics, and regulatory compliance.

Federal Bureau of Investigation

Special Agent
March 1987 - December 2000 (13 years, 10 months)
Las Vegas Field Office

I conducted complex federal investigations involving financial fraud, money laundering, organized crime, labor racketeering, and violent criminal enterprises across multiple jurisdictions.

Directed a multi-million-dollar securities fraud and money laundering investigation involving the Internal Revenue Service and Securities and Exchange Commission, resulting in successful prosecutions and additional federal investigations.

Served as lead case agent in Nevada's first federal gang prosecution, coordinating investigative resources and developing comprehensive prosecution strategies.

Served as Certified Relief Supervisor, assisting with operational leadership, personnel management, mentoring, and performance oversight of Special Agents assigned to the Organized Crime Squad.

Served as the FBI's NCAA Compliance Liaison, providing regulatory guidance and ensuring compliance with applicable federal laws and organizational policies.

Earned a reputation for sound judgment, professionalism, and integrity while managing highly sensitive investigations involving significant financial, legal, and public interest considerations.

Credentials

Languages

none entered

Websites

none entered

Skills

none entered

Joseph R. Degnan
[redacted] RI [redacted]

August 14, 2026

Dear Commission Members,

With over twenty-five (25) years' experience in Federal law enforcement, as a Federal Bureau of Investigation (FBI), Special Agent, and over fourteen (14) years' experience as an Assistant Director at the Rhode Island Department of Labor and Training (DLT), I am excited to apply for the position of Inspector General.

I feel that my experience aligns perfectly for the position of Rhode Island Inspector General. I understand that this position requires independent investigation and determination of facts to identify waste, fraud, and mismanagement of public funds.

I look forward to this opportunity to explain to you in detail how my relevant experience makes me uniquely qualified for the position.

Sincerely,

Joseph R. Degnan

Joseph R. Degnan

[redacted] RI [redacted] [redacted]

PROFESSIONAL SUMMARY

Senior public sector executive, attorney, and former FBI Special Agent with nearly four decades of distinguished leadership in government oversight, regulatory compliance, public administration, and complex investigations. Proven record directing multi-agency operations, leading high-performing teams, and advising executive leadership on matters involving public integrity, fraud, financial misconduct, and regulatory enforcement. Recognized for unwavering integrity, independent judgment, ethical leadership, and the ability to build trusted partnerships across federal, state, and local government. Extensive experience improving organizational effectiveness, managing high-profile initiatives, interpreting legislation, and ensuring compliance with legal and regulatory requirements while safeguarding the public interest.

PROFESSIONAL EXPERIENCE

Rhode Island Department of Labor and Training

Acting Administrator Operations Management , Workforce Regulation and Safety Division & Worker's Compensation Division
November 2024 – Present

- In addition to the Assistant Director duties in Workforce Regulation and Safety Division provide overall managerial direction for the Worker's Compensation Division at Department of Labor and Training (DLT).
- Direct the staff that works with the RI Workers Compensation Court to handle all workers compensation issues in Rhode Island.
- Direct the staff that manages the Robert Arrigan Rehabilitation Center.

Assistant Director, Workforce Regulation and Safety Division
February 2012 – November 2024

- Direct the civil enforcement of RI Labor laws, to include the failure to pay wages, minimum wage, overtime wages, Sunday/holiday pay, employer misclassification, paid sick leave, prevailing wage, and child labor.
- Authored standard operating procedures for wage investigations, which include subpoena of relevant records, subpoena for sworn statements, standardized wage calculation ledger, and standardized memo to summarize investigative findings.
- Personally review all wage investigations to ensure that standardized operating procedures are followed and that the findings are supported by evidence.
- In the last six years, several six figure wage cases have been completed. During the same time period, several wage cases have been referred to the Attorney General's Office and have resulted in criminal charges.
- Roughly 40-50% of wage complaints filed are dismissed after the investigation fails to develop evidence to support the complaint.
- Prevailing wage investigations involve an audit of payroll records on public works construction projects. WRS division sues the performance bond of the general contractor in RI Superior Court to ensure the wages owed on the project are paid.

- Direct the regulation of the licensed construction trades in Rhode Island, which includes plumbers, electricians, hoisting engineers, telecommunication workers, and mechanical trades. This includes roughly 30,000 license holders.
- Direct the vetting of candidates for trade licenses.
- Direct the investigation of trade license work being performed without a license. This includes issuing violations for unlicensed work. These violations may be appealed to the appropriate state trade licensing board.
- Provide administrative support for 4 trade licensing boards that are scheduled to meet monthly and provide advisory guidance to DLT.

FEDERAL BUREAU OF INVESTIGATION

Boston Division – Providence Resident Agency

Special Agent / Coordinating Supervisor, Organized Crime Task Force
December 2000 – February 2012

- Directed highly sensitive investigations involving labor racketeering, financial crimes, organized crime, fraud, and abuse of public trust requiring the highest levels of independence, confidentiality, and professional judgment.
- Planned and executed complex investigative initiatives by establishing priorities, allocating personnel and resources, managing operational risk, and ensuring successful mission execution.
- Maintained responsibility for ensuring all investigative activities complied with Department of Justice policies, constitutional requirements, federal statutes, and FBI operational standards.
- Directed long-term investigations involving labor organizations, and organized crime that resulted in successful federal prosecutions and strengthened public confidence in government institutions.
- Managed multidisciplinary investigative teams of more than twenty federal, state, and local professionals during complex electronic surveillance operations requiring strict statutory compliance and operational accountability.
- Authored numerous federal wiretap and search warrant affidavits approved by the United States Attorney General and the Federal Judiciary for some of the Bureau's most significant criminal investigations.
- Promoted organizational integrity through mentoring, performance management, legal instruction, and oversight of investigative personnel to ensure adherence to ethical, legal, and professional standards.
- Certified FBI Legal Instructor, responsible for training Special Agents on constitutional law, investigative authorities, ethics, and regulatory compliance.

Las Vegas Field Office

Special Agent March 1987 – December 2000

- Conducted complex federal investigations involving financial fraud, money laundering, organized crime, labor racketeering, and violent criminal enterprises across multiple jurisdictions.
- Directed a multi-million-dollar securities fraud and money laundering investigation involving the Internal Revenue Service and Securities and Exchange Commission, resulting in successful prosecutions and additional federal investigations.

- Served as lead case agent in Nevada's first federal gang prosecution, coordinating investigative resources and developing comprehensive prosecution strategies.
- Served as Certified Relief Supervisor, assisting with operational leadership, personnel management, mentoring, and performance oversight of Special Agents assigned to the Organized Crime Squad.
- Served as the FBI's NCAA Compliance Liaison, providing regulatory guidance and ensuring compliance with applicable federal laws and organizational policies.
- Earned a reputation for sound judgment, professionalism, and integrity while managing highly sensitive investigations involving significant financial, legal, and public interest considerations.

CAREER HIGHLIGHTS

- Nearly 40 years of public service protecting government integrity and public trust.
- Directed complex investigations involving fraud, corruption, labor racketeering, organized crime, financial crimes, and abuse of public office.
- Managed investigations requiring collaboration among the FBI, U.S. Attorney's Office, Department of Labor, EPA, IRS, SEC, Rhode Island State Police, and municipal law enforcement.
- Authored numerous federal wiretap and search warrant affidavits approved by the U.S. Department of Justice and the Federal Judiciary.

EDUCATION

Juris Doctor - 1986
Suffolk University Law School - Boston, Massachusetts

Bachelor of Science - 1983
Providence College - Providence, Rhode Island

RHODE ISLAND ETHICS COMMISSION

40 Fountain Street
Providence, RI 02903
(401) 222-3790

2025 YEARLY FINANCIAL STATEMENT

To complete and file online visit: https://www.ri.gov/ethics

ALL QUESTIONS REFER TO THE 2025 CALENDAR YEAR UNLESS OTHERWISE SPECIFIED.

PLEASE ANSWER ALL QUESTIONS AND WHERE YOUR ANSWER IS "NONE" OR "NOT APPLICABLE" SO STATE. WE WILL NOT ACCEPT A STATEMENT IF ANY QUESTIONS ARE LEFT BLANK.

ANSWERS SHOULD BE PRINTED OR TYPED. Additional sheets may be used if more space is needed. For clarification of any question, refer to the Instruction Sheet or contact the Ethics Commission.

Note: If you are a state, municipal or regional official or employee, or a candidate for elected office, who is required to file a Yearly Financial Statement, failure to file accurately and on time may subject you to a substantial monetary fine. If you dispute your status as a required filer, you must contact the Ethics Commission prior to the filing deadline. **Upon filing of this form, it will become a public document available for review.**

1. Degnan — Joseph — R —
LAST NAME — FIRST NAME — MIDDLE INITIAL — SUFFIX

2. [redacted] — [redacted] — RI — [redacted]
C[redacted]O BOX) — [redacted] — (STATE) — (ZIP CODE)

3. List any Public Position(s) you held for any length of time in calendar years 2025 or 2026.

Acting Administrator Operations Management — RIDLT — 11/24 — Present
PUBLIC POSITION — MUNICIPALITY, STATE OR REGIONAL ENTITY — DATE ELECTED, APPOINTED OR HIRED — TERMINATION OR RESIGNATION DATE (IF APPLICABLE)

Assistant Director — RIDLT — 2/12 — 11/24
PUBLIC POSITION — MUNICIPALITY, STATE OR REGIONAL ENTITY — DATE ELECTED, APPOINTED OR HIRED — TERMINATION OR RESIGNATION DATE (IF APPLICABLE)

4. List any elected office (state, municipal or regional) for which you were/are a candidate in either calendar year 2025 or 2026.

None
ELECTED OFFICE — MUNICIPALITY, STATE OR REGIONAL ENTITY — DATE CANDIDACY DECLARED

5. List full name of spouse if you were married or were a party to a civil union for any part of 2025.

Jane Ann Degnan

6. This question has **two parts**, each referring to occupational income received during calendar year 2025.

PART I: Provide a separate answer for each instance in which you, your spouse or dependent child received either $1,000 or more gross income from an employer during 2025; or $1,000 or more gross income through self-employment. Income received from public employment or service, incuding any stipend received for serving as an elected or appointed official, must be disclosed. List the following:

PERSON WHO RECEIVED INCOME	NAME & ADDRESS OF EMPLOYER OR SELF-EMPLOYMENT ENTITY	DATES AND NATURE OF OCCUPATION OR PROFESSION
Joseph R Degnan	RI DOT	2012- Present: management
	U.S. Government Pension	2012- Present,
	U.S. Government 401K	2012- Present
Jane A Degnan	Social Security	

PART II: If you, your spouse or dependent child were self-employed and received more than $250 in gross income for services rendered to a state or municipal agency, list the following:

PERSON WHO RECEIVED INCOME	NAME & ADDRESS OF AGENCY RECEIVING SERVICES	DATES AND NATURE OF SERVICES RENDERED
NONE		

7. List any real estate, wherever located, other than real estate that is used **exclusively** (see instructions) as your principal residence, in which you, your spouse or dependent child had a financial interest during any part of calendar year 2025. If no street address exists, use legal description.

PERSON WITH INTEREST	NATURE OF INTEREST	ADDRESS OR LEGAL DESCRIPTION
Joseph R Degnan and Jane A Degnan	owner	3333 NE 34 st. #1008 Fort Lauderdale, FLA

8. If you, your spouse or dependent child received **any** income as a beneficiary of any trust, list the following:

NAME OF PERSON RECEIVING TRUST INCOME: Joseph R Degnan

NAME OF TRUST:

TRUSTEE NAME AND ADDRESS: Mary E. Degnan (sister)

LIST EACH TRUST ASSET, IF KNOWN, FROM WHICH MORE THAN $1,000 IN GROSS INCOME WAS RECEIVED (ASSET VALUE NEED NOT BE DISCLOSED): INheritance or death benefit

9. If you, your spouse or dependent child held a management position or were a director, officer, partner, or trustee of any business, organization or other entity (for profit or non-profit), whether paid or unpaid for such service, list the following:

NAME OF FAMILY MEMBER	NAME & ADDRESS OF ENTITY	POSITION
Joseph R Degnan	RI DOT 150 Pontiac Ave Cranston RI	Acting Administrator Operations Management

10. If during the 2025 calendar year any person or entity provided you with out-of-state travel valued at over $250, AND you would not have been provided with such travel but for the fact that you held a public office or position, you must list the source, value and description of the travel and related expenses below. Attach additional sheets if necessary.

Out-of-state travel includes all related expenses such as transportation, lodging, meals and entertainment. All of these expenses are considered together when determining whether the $250 limit has been reached. **Exceptions**: You do not have to disclose out-of-state travel that is provided to you either by your regular private employer or by the state or municipal agency of which you are a member or by which you are employed.

NAME AND ADDRESS OF TRAVEL PROVIDER	TRAVEL PURPOSE AND DESTINATION	DESCRIPTION AND COST OR FAIR MARKET VALUE OF EXPENSE (TRANSPORTATION, LODGING, MEALS & ENTERTAINMENT)
None		

11. If at any point during calendar year 2025, you, your spouse, or dependent child individually or collectively held a 10% or greater ownership interest, or a $5,000 or greater ownership or investment interest in any business (including holding publicly traded stock in a company), you must list the following (attaching additional sheets if necessary):

NAME OF FAMILY MEMBER	NATURE OF INTEREST	NAME & ADDRESS OF BUSINESS (NO ADDRESS NEEDED FOR PUBLICLY TRADED STOCK HOLDINGS)
None		

12. If, during calendar year 2025, any business you listed in Question #11 had one or more business transactions with a Rhode Island state or municipal agency that, collectively, exceeded $250, list the following:

NAME OF BUSINESS	WAS INTEREST IN BUSINESS HELD ALL YEAR? IF NOT, LIST DATE INTEREST ACQUIRED OR DIVESTED	NAME OF STATE OR MUNICIPAL AGENCY TRANSACTING BUSINESS	DATE AND NATURE OF TRANSACTION
None			

13. If, during calendar year 2025, any business listed in Question #11 was subject to direct regulation by a Rhode Island state or municipal agency (see instructions for examples of direct regulation), list the following:

NAME OF BUSINESS	WAS INTEREST IN BUSINESS HELD ALL YEAR? IF NOT, LIST DATE INTEREST ACQUIRED OR DIVESTED	NAME OF STATE OR MUNICIPAL AGENCY REGULATING BUSINESS	MANNER IN WHICH BUSINESS IS REGULATED
None			

14. This question relates to business interests, acquired or divested AFTER calendar year 2025, **that are regulated by a public agency.** Answer below regarding any businesses in which you, your spouse, or dependent child individually or collectively ACQUIRED or DIVESTED a 10% or greater ownership interest or a $5,000 or greater ownership or investment interest (including holdings of publicly traded stock) AFTER JANUARY 1, 2026 but prior to filing this statement, IF said business was subject to direct regulation by a Rhode Island state or municipal agency. (See instructions for examples of direct regulation.)

NAME OF BUSINESS	NATURE OF INTEREST AND DATE ACQUIRED OR DIVESTED	NAME OF STATE OR MUNICIPAL AGENCY REGULATING BUSINESS	MANNER IN WHICH BUSINESS IS REGULATED
None			

15. This question relates to business interests, acquired or divested AFTER calendar year 2025, **that did business with a public agency.** Answer below regarding any business in which you, your spouse, or dependent child individually or collectively ACQUIRED or DIVESTED a 10% or greater ownership interest or a $5,000 or greater ownership or investment interest (including holdings of publicly traded stock) AFTER JANUARY 1, 2026 but prior to filing this statement, IF said business had one or more business transactions with a Rhode Island state or municipal agency that, collectively, exceeded $250.

NAME OF BUSINESS	NATURE OF INTEREST AND DATE ACQUIRED OR DIVESTED	NAME OF STATE OR MUNICIPAL AGENCY TRANSACTING BUSINESS	DATE AND NATURE OF TRANSACTION
None			

16. If you, your spouse, or dependent child were indebted in an amount exceeding $1,000 to any person, business, financial institution, or other organization, list the name and address of the lender or creditor. This does NOT include, and you should not list, the following types of debt: (a) debt owed to a family member within the third degree of consanguinity or affinity (see instructions); (b) debt that is secured solely by a mortgage of record on real property that is used exclusively as a principal residence, if the debt is held by a financial institution regulated by any state or by the United States; or (c) debt owed to a credit card company, unless the collection of such credit card debt resulted in court proceedings and the issuance of a default judgment that was not fully satisfied/paid by the start of the relevant filing year.

NAME OF DEBTOR	NAME AND ADDRESS OF LENDER OR CREDITOR
None	

I certify under penalty of perjury that this Financial Statement is a complete and accurate response to the questions presented as to the financial information and interests of myself, my spouse, and my dependent children. I understand that a failure to provide complete and accurate responses to each question is a violation of the law that may result in the imposition of substantial penalties, including fines. I understand that I am subject to the statutory and regulatory provisions of the Rhode Island Code of Ethics (available at https://ethics.ri.gov or by contacting the Ethics Commission) and that I may seek assistance and guidance from the Ethics Commission as to any issues or questions I have relative to my conduct under the Code of Ethics or as to the information that must be disclosed on this Financial Statement.

SIGNATURE

State of Rhode Island County of Providence

Subscribed and sworn to before me at Cranston, RI this 14th day of August 20 26.

My Commission expires 3/18/28 ID # 61765

SIGNATURE OF NOTARY PUBLIC

FRANK J. LEVESQUE NOTARY PUBLIC STATE OF RHODE ISLAND

THIS STATEMENT WILL BE RETURNED IF IT IS NOT SIGNED AND NOTARIZED OR IF ANY QUESTION IS NOT ANSWERED. (USE "N/A" OR "NONE" WHERE APPROPRIATE.)