



Demissie_Resume_2026_CIGA.pdf

For: JR103629 Inspector General

Phone Number [REDACTED] (Mobile)

Email [REDACTED]

Phone Number [REDACTED] (Mobile)

Phone Composite Header Grouping Icon Phone

Email [REDACTED]

Email Composite Header Grouping Icon Email

Location [REDACTED], MD [REDACTED] United States of America

Location Header Grouping Icon Location

Jobs Applied to 1

Documents with Check Header Grouping Icon Documents with Check

Attachments

Attachments

Resume / Cover Letter

Attachment	
Demissie_Resume_2026_CIGA.pdf	

Other Documents

Attachment	Category	

Candidate

Job Application Details Card

Job Application Details

Job Requisition JR103629 Inspector General (Open)

Location Providence

Date Applied 08/19/2026 02:54:42 PM

Source Sources -> Advertisement

Thomas A Verdi

Hiring Manager



Colleen Halloran-Villandr
Recruiter

In Progress

	Step	Awaiting Me	Awaiting
Screen: Demissie Gebremedhin - JR103629 Inspector General (C121984)	Referred	Screen Candidate	1

Active Job Applications

Active Job Applications (1)

Job Application for Active Job Applications

Task
Stage Label

Demissie Gebremedhin - JR103629 Inspector General (C121984)
Referred
Location: Providence | Date Applied: 08/19/2026

Education

Education

Addis Ababa School of BusinessHarvard University
Associate Degree
From 1996
To 1999

Work History

Work History

Current Job 3 years
Total Jobs 4
Total Experience 17 years

Experience

State of Maryland – Office of Inspector General
Lead Auditor
July 2023 - Current (3 years, 2 months)
Baltimore

Lead audits of state grant funds awarded to local health departments and healthcare providers across Maryland.
· Perform grant compliance testing to ensure adherence to HSAM, Maryland Department of Health policies, and federal requirements.
· Conduct interviews, site visits, and detailed transaction testing to verify proper use of public funds.
· Prepare clear, well-supported audit reports and communicate findings to management and senior leadership.
· Review procurement practices, equipment purchases, payroll, and operational controls.- Follow up on corrective action plans and monitor remediation of audit findings.



CliftonLarsonAllen LLP

Senior Auditor

September 2021 - July 2023 (1 year, 11 months)

Performed audits of federal and military-related programs, including U.S. Military Academy Cadet Activity Fund engagements.

- Planned and executed audit procedures, including internal control testing and fraud risk assessments.
- Conducted walkthroughs of key financial processes and identified control gaps and improvement opportunities.
- Documented audit conclusions and presented recommendations to client management.

Fabiani and Company

Audit Staff

April 2013 - August 2021 (8 years, 5 months)

Conducted financial and operational audits in accordance with GAGAS and internal audit standards.

- Evaluated internal controls, compliance with grant requirements, and financial reporting accuracy.
- Prepared detailed workpapers, audit findings, and management recommendations.- Supported clients in strengthening governance and compliance frameworks.

TASSC International

Executive Director

January 2008 - January 2012 (4 years, 1 month)

Provided executive leadership for an international human rights nonprofit organization.- Oversaw budgeting, financial reporting, grant compliance, and audit preparation. - Represented the organization before Congress, the United Nations, and national conferences.

- Strengthened internal controls, governance, and donor accountability while expanding organizational impact.

Credentials

Languages

none entered

Websites

none entered

Skills

none entered

Demissie (Dempsey) Abebe

[REDACTED], MD [REDACTED]

August 20, 2026

Inspector General Independent Advisory Commission
State of Rhode Island
Rhode Island Department of State
82 Smith Street
Providence, RI 02903

Re: Inspector General - JR103629

Dear Members of the Inspector General Independent Advisory Commission:

I am submitting my application for the opportunity to serve as Rhode Island's inaugural Inspector General. The responsibility to establish an independent, nonpartisan office dedicated to preventing and detecting fraud, waste, abuse, and mismanagement is both substantial and consequential. My background combines more than twenty years of progressive audit and compliance experience with prior executive leadership, public-facing advocacy, and direct experience within an Inspector General environment. I believe that combination would allow me to help build an office that is credible, disciplined, accessible, and firmly focused on protecting the public interest.

I currently serve as a Lead Auditor with the State of Maryland Office of Inspector General, where I lead and perform audits of public funds awarded to local health departments and healthcare providers. My work requires evaluating internal controls, procurement, expenditures, payroll, grant compliance, operational practices, and corrective actions; conducting interviews and site visits; assessing evidence; and developing findings and recommendations for management and senior leadership. This experience has strengthened my judgment in identifying control weaknesses and potential fraud, waste, abuse, and mismanagement while maintaining objectivity, documentation standards, and professional independence.

My audit foundation was built over many years at Fabiani and Company and later at CliftonLarsonAllen LLP. At Fabiani and Company, I conducted financial and operational audits, evaluated governance and internal controls, assessed grant compliance, and prepared findings and management recommendations. At CLA, I served as a Senior Auditor on federal and military-related engagements, including work involving the U.S. Military Academy Cadet Activity Fund. Together, these roles developed the technical discipline and institutional perspective needed to evaluate complex organizations, communicate sensitive findings, and recommend practical corrective action.

Equally important for this position is my earlier service as Executive Director of TASSC International. In that role, I was responsible for organizational leadership, budgeting, financial reporting, grant compliance, governance, program strategy, and external relations. I regularly engaged congressional offices and other stakeholders on Capitol Hill to explain our work, discuss policy and program priorities, and build support for the organization's mission. I also represented the organization before Congress, the United Nations, and national conferences. That experience taught me how to lead an organization, communicate under scrutiny, build productive relationships across institutions, and advocate for a mission while preserving credibility and integrity.

I also hold the Association of Inspectors General's Certified Inspector General Auditor (CIGA) credential. For Rhode Island's first Inspector General, I would bring a builder's mindset: establishing clear operating procedures, hiring and developing capable staff, creating reliable complaint and referral processes, promoting whistleblower protection, coordinating effectively with the Attorney General, Ethics Commission, Auditor General, law enforcement, and other oversight partners, and ensuring that investigations and management reviews lead to meaningful corrective action rather than simply identifying problems.

I would be honored to bring my audit experience, executive leadership, public-service commitment, and professional judgment to the State of Rhode Island. Thank you for considering my application. I welcome the opportunity to discuss how my background could support the successful establishment and long-term credibility of Rhode Island's Office of the Inspector General.

Respectfully,

Demissie (Dempsey) Abebe, CIGA

DEMISSIE (DEMPSEY) ABEBE

Inspector General | Executive Leadership | Government Audit | Public Integrity

██████████, MD ██████████

EXECUTIVE PROFILE

Public-sector audit leader and former nonprofit executive with more than thirteen years of progressive auditing, compliance, internal control, and fraud-risk experience, supported by four years of executive leadership. Current Lead Auditor with the State of Maryland Office of Inspector General and an Association of Inspectors General Certified Inspector General Auditor (CIGA). Experienced in government grant oversight, GAGAS-based auditing, management reviews, procurement and expenditure testing, corrective-action follow-up, senior-level communication, and public-facing stakeholder engagement. Brings the leadership perspective to help establish an independent oversight office, build effective systems and teams, and promote accountability, integrity, efficiency, and responsible stewardship of public resources.

CORE QUALIFICATIONS

- | | |
|---|--|
| • Inspector General / Public Integrity Oversight | • Investigative Interviews & Evidence Evaluation |
| • Government & Grant Auditing | • Procurement, Expenditure & Payroll Review |
| • Fraud, Waste, Abuse & Mismanagement Risk | • Corrective Action & Remediation Follow-Up |
| • Executive Leadership & Organizational Development | • Policy, Governance & Compliance Review |
| • GAGAS & COSO Internal Control Framework | • Stakeholder, Legislative & Executive Communication |

PROFESSIONAL EXPERIENCE

STATE OF MARYLAND - OFFICE OF INSPECTOR GENERAL (OIG) | Lead Auditor | July 2023 - Present

- Lead and perform audits of state grant funds awarded to local health departments and healthcare providers across Maryland.
- Evaluate financial and operational controls involving procurement, expenditures, payroll, equipment, information technology, sub-vendors, and grant compliance.
- Conduct interviews, site visits, walkthroughs, transaction testing, and evidence analysis to determine whether public resources are properly controlled and used.
- Identify control weaknesses and indicators of fraud, waste, abuse, mismanagement, or noncompliance; develop clear, evidence-based findings and recommendations.
- Prepare audit reports and brief management and senior leadership on findings, risk, corrective action, and unresolved issues.
- Follow up on corrective action plans and assess whether prior recommendations have been implemented and sustained.

CLIFTONLARSONALLEN LLP (CLA) | Senior Auditor | September 2021 - July 2023

- Performed audits of federal and military-related programs, including engagements involving the U.S. Military Academy Cadet Activity Fund.
- Planned and executed audit procedures, internal control testing, walkthroughs, fraud-risk assessments, and documentation of audit conclusions.
- Identified control gaps and improvement opportunities and presented practical recommendations to client management.
- Worked with complex financial records and sensitive matters requiring accuracy, professional judgment, and clear communication.

FABIANI AND COMPANY | Senior Financial & Operational Audit Staff | April 2013 - August 2021

- Conducted financial and operational audits in accordance with GAGAS and internal audit standards.
- Evaluated internal controls, governance, grant compliance, and financial reporting accuracy across varied engagements.
- Prepared detailed workpapers, developed audit findings, and presented management recommendations designed to strengthen accountability and operations.
- Built a long-term foundation in audit planning, evidence evaluation, client communication, and practical problem solving.

TASSC INTERNATIONAL | Executive Director | 2008 - 2012

- Provided executive leadership for an international human-rights nonprofit organization, directing organizational operations, program strategy, financial stewardship, and external relations.
- Oversaw budgeting, financial reporting, grant compliance, audit preparation, governance, and donor accountability.
- Represented the organization before Congress, the United Nations, and national conferences.
- Engaged congressional offices and stakeholders on Capitol Hill to explain programs, discuss policy priorities, and build support for the organization's mission and work.
- Strengthened internal controls and governance while communicating complex and sensitive issues to policymakers, partners, funders, and the public.

EDUCATION

Bachelor of Arts - Addis Ababa School of Business

Harvard University - U.S. Government Policy Certificate, 2020

PROFESSIONAL CERTIFICATIONS & AFFILIATIONS

- Association of Inspectors General - Certified Inspector General Auditor (CIGA), 2026
- Member, ISACA
- Continuing Professional Education: Exceeds 40 hours annually; meets GAGAS continuing education requirements

SELECTED TECHNICAL & LEADERSHIP SKILLS

Government Grant Compliance (State & Federal) | GAGAS | COSO Internal Control | Fraud Risk Assessment | Audit Reporting | Management Reviews | Procurement & Expenditure Review | Corrective Action Follow-Up | Executive Leadership | Organizational Governance | Public & Legislative Communication | Microsoft Office Suite

CLEARANCE

U.S. Government Security Clearance

Demissie (Dempsey) Abebe

MD

Professional Summary

Analytical and results-driven Lead Auditor with extensive experience in government and nonprofit audits, grant compliance, internal control evaluation, and fraud risk assessment. Demonstrated expertise in auditing state and federal grant programs, ensuring compliance with the Maryland Human Services Agreement Manual (HSAM), GAGAS standards, and applicable regulatory requirements. Proven ability to lead complex audits, communicate findings clearly, and collaborate with stakeholders to strengthen accountability and operational efficiency.

Professional Experience

State of Maryland – Office of Inspector General (OIG), Lead Auditor
July 2023 – Present

- Lead audits of state grant funds awarded to local health departments and healthcare providers across Maryland.
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- 2012

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Education

Bachelor of Arts – Addis Ababa School of Business

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Professional Affiliations & Certifications

Certified Inspector General Auditor (CIGA), 2026

Member, ISACA

Continuing Professional Education: Exceeds 40 hours annually; Meets GAGAS requirements (24+ hours annually, 80+ hours biennially)

Skills

- Government Grant Compliance (State & Federal)
- Maryland Human Services Agreement Manual (HSAM)
- GAGAS & COSO Internal Control Framework
- Fraud Risk Assessment & Investigations
- Audit Reporting & Stakeholder Communication
- Microsoft Office Suite

Clearance

U.S. Government Security Clearance

DEMISSIE (DEMPSEY) GEBREMEDHIN

Inspector General | Executive Leadership | Government Audit | Public Integrity

[REDACTED], MD [REDACTED]

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CLEARANCE

U.S. Government Security Clearance



RHODE ISLAND ETHICS COMMISSION

40 Fountain Street
Providence, RI 02903
(401) 222-3790

2025 YEARLY FINANCIAL STATEMENT

To complete and file online visit: <https://www.ri.gov/ethics>

ALL QUESTIONS REFER TO THE 2025 CALENDAR YEAR UNLESS OTHERWISE SPECIFIED.

PLEASE ANSWER ALL QUESTIONS AND WHERE YOUR ANSWER IS "NONE" OR "NOT APPLICABLE" SO STATE. WE WILL NOT ACCEPT A STATEMENT IF ANY QUESTIONS ARE LEFT BLANK.

ANSWERS SHOULD BE PRINTED OR TYPED. Additional sheets may be used if more space is needed. For clarification of any question, refer to the Instruction Sheet or contact the Ethics Commission.

Note: If you are a state, municipal or regional official or employee, or a candidate for elected office, who is required to file a Yearly Financial Statement, failure to file accurately and on time may subject you to a substantial monetary fine. If you dispute your status as a required filer, you must contact the Ethics Commission prior to the filing deadline. **Upon filing of this form, it will become a public document available for review.**

1. Gebremedhin Demissie
LAST NAME FIRST NAME MIDDLE INITIAL SUFFIX

2. [REDACTED] [REDACTED] [REDACTED] [REDACTED]
CURRENT MAILING ADDRESS: (STREET OR PO BOX) (CITY/TOWN) (STATE) (ZIP CODE)

3. List any Public Position(s) you held for any length of time in calendar years 2025 or 2026.

<u>Auditor</u>	<u>State of Maryland -OIGH</u>	<u>July 2023</u>	<u>Present</u>
PUBLIC POSITION	MUNICIPALITY, STATE OR REGIONAL ENTITY	DATE ELECTED, APPOINTED OR HIRED	TERMINATION OR RESIGNATION DATE (IF APPLICABLE)
<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
PUBLIC POSITION	MUNICIPALITY, STATE OR REGIONAL ENTITY	DATE ELECTED, APPOINTED OR HIRED	TERMINATION OR RESIGNATION DATE (IF APPLICABLE)

4. List any elected office (state, municipal or regional) for which you were/are a candidate in either calendar year 2025 or 2026.

None

ELECTED OFFICE	MUNICIPALITY, STATE OR REGIONAL ENTITY	DATE CANDIDACY DECLARED
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5. List full name of spouse if you were married or were a party to a civil union for any part of 2025.

N/A - Never Married

6. This question has **two parts**, each referring to occupational income received during calendar year 2025.

PART I: Provide a separate answer for each instance in which you, your spouse or dependent child received either \$1,000 or more gross income from an employer during 2025; or \$1,000 or more gross income through self-employment. Income received from public employment or service, including any stipend received for serving as an elected or appointed official, must be disclosed. List the following:

PERSON WHO RECEIVED INCOME	NAME & ADDRESS OF EMPLOYER OR SELF-EMPLOYMENT ENTITY	DATES AND NATURE OF OCCUPATION OR PROFESSION
Demissie Gebremedhin	Maryland Office of the Inspector General for Health 201 West Preston St., Baltimore, MD 21201	Jan.- Dec. 2025 Government Auditig

PART II: If you, your spouse or dependent child were self-employed and received more than \$250 in gross income for services rendered to a state or municipal agency, list the following:

PERSON WHO RECEIVED INCOME	NAME & ADDRESS OF AGENCY RECEIVING SERVICES	DATES AND NATURE OF SERVICES RENDERED
N/A	N/A	N/A

7. List any real estate, wherever located, other than real estate that is used **exclusively** (see instructions) as your principal residence, in which you, your spouse or dependent child had a financial interest during any part of calendar year 2025. If no street address exists, use legal description.

PERSON WITH INTEREST	NATURE OF INTEREST	ADDRESS OR LEGAL DESCRIPTION
None		

8. If you, your spouse or dependent child received **any** income as a beneficiary of any trust, list the following:

NAME OF PERSON RECEIVING TRUST INCOME: None

NAME OF TRUST: _____

TRUSTEE NAME AND ADDRESS: _____

LIST EACH TRUST ASSET, IF KNOWN, FROM WHICH MORE THAN \$1,000 IN GROSS INCOME WAS RECEIVED (ASSET VALUE NEED NOT BE DISCLOSED): _____

9. If you, your spouse or dependent child held a management position or were a director, officer, partner, or trustee of any business, organization or other entity (for profit or non-profit), whether paid or unpaid for such service, list the following:

NAME OF FAMILY MEMBER	NAME & ADDRESS OF ENTITY	POSITION
None		

10. If during the 2025 calendar year any person or entity provided you with out-of-state travel valued at over \$250, AND you would not have been provided with such travel but for the fact that you held a public office or position, you must list the source, value and description of the travel and related expenses below. Attach additional sheets if necessary.

Out-of-state travel includes all related expenses such as transportation, lodging, meals and entertainment. All of these expenses are considered together when determining whether the \$250 limit has been reached.

Exceptions: You do not have to disclose out-of-state travel that is provided to you either by your regular private employer or by the state or municipal agency of which you are a member or by which you are employed.

NAME AND ADDRESS OF TRAVEL PROVIDER	TRAVEL PURPOSE AND DESTINATION	DESCRIPTION AND COST OR FAIR MARKET VALUE OF EXPENSE (TRANSPORTATION, LODGING, MEALS & ENTERTAINMENT)
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None

11. If at any point during calendar year 2025, you, your spouse, or dependent child individually or collectively held a 10% or greater ownership interest, or a \$5,000 or greater ownership or investment interest in any business (including holding publicly traded stock in a company), you must list the following (attaching additional sheets if necessary):

NAME OF FAMILY MEMBER	NATURE OF INTEREST	NAME & ADDRESS OF BUSINESS (NO ADDRESS NEEDED FOR PUBLICLY TRADED STOCK HOLDINGS)
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None

12. If, during calendar year 2025, any business you listed in Question #11 had one or more business transactions with a Rhode Island state or municipal agency that, collectively, exceeded \$250, list the following:

NAME OF BUSINESS	WAS INTEREST IN BUSINESS HELD ALL YEAR? IF NOT, LIST DATE INTEREST ACQUIRED OR DIVESTED	NAME OF STATE OR MUNICIPAL AGENCY TRANSACTING BUSINESS	DATE AND NATURE OF TRANSACTION
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None

13. If, during calendar year 2025, any business listed in Question #11 was subject to direct regulation by a Rhode Island state or municipal agency (see instructions for examples of direct regulation), list the following:

NAME OF BUSINESS	WAS INTEREST IN BUSINESS HELD ALL YEAR? IF NOT, LIST DATE INTEREST ACQUIRED OR DIVESTED	NAME OF STATE OR MUNICIPAL AGENCY REGULATING BUSINESS	MANNER IN WHICH BUSINESS IS REGULATED
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None

14. This question relates to business interests, acquired or divested AFTER calendar year 2025, **that are regulated by a public agency**. Answer below regarding any businesses in which you, your spouse, or dependent child individually or collectively ACQUIRED or DIVESTED a 10% or greater ownership interest or a \$5,000 or greater ownership or investment interest (including holdings of publicly traded stock) AFTER JANUARY 1, 2026 but prior to filing this statement, IF said business was subject to direct regulation by a Rhode Island state or municipal agency. (See instructions for examples of direct regulation.)

NAME OF BUSINESS	NATURE OF INTEREST AND DATE ACQUIRED OR DIVESTED	NAME OF STATE OR MUNICIPAL AGENCY REGULATING BUSINESS	MANNER IN WHICH BUSINESS IS REGULATED
------------------	---	--	--

N/A

15. This question relates to business interests, acquired or divested AFTER calendar year 2025, **that did business with a public agency**. Answer below regarding any business in which you, your spouse, or dependent child individually or collectively ACQUIRED or DIVESTED a 10% or greater ownership interest or a \$5,000 or greater ownership or investment interest (including holdings of publicly traded stock) AFTER JANUARY 1, 2026 but prior to filing this statement, IF said business had one or more business transactions with a Rhode Island state or municipal agency that, collectively, exceeded \$250.

NAME OF BUSINESS	NATURE OF INTEREST AND DATE ACQUIRED OR DIVESTED	NAME OF STATE OR MUNICIPAL AGENCY TRANSACTING BUSINESS	DATE AND NATURE OF TRANSACTION
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N/A

16. If you, your spouse, or dependent child were indebted in an amount exceeding \$1,000 to any person, business, financial institution, or other organization, list the name and address of the lender or creditor. This does NOT include, and you should not list, the following types of debt: (a) debt owed to a family member within the third degree of consanguinity or affinity (see instructions); (b) debt that is secured solely by a mortgage of record on real property that is used exclusively as a principal residence, if the debt is held by a financial institution regulated by any state or by the United States; or (c) debt owed to a credit card company, unless the collection of such credit card debt resulted in court proceedings and the issuance of a default judgment that was not fully satisfied/paid by the start of the relevant filing year.

NAME OF DEBTOR

NAME AND ADDRESS OF LENDER OR CREDITOR

Demissie Gebremedhin

NIH Federal Credit Union P.O.Box 6475, Rockville, MD 20849

I certify under penalty of perjury that this Financial Statement is a complete and accurate response to the questions presented as to the financial information and interests of myself, my spouse, and my dependent children. I understand that a failure to provide complete and accurate responses to each question is a violation of the law that may result in the imposition of substantial penalties, including fines. I understand that I am subject to the statutory and regulatory provisions of the Rhode Island Code of Ethics (available at <https://ethics.ri.gov> or by contacting the Ethics Commission) and that I may seek assistance and guidance from the Ethics Commission as to any issues or questions I have relative to my conduct under the Code of Ethics or as to the information that must be disclosed on this Financial Statement.

SIGNATURE

County of

State of

Subscribed and sworn to before me at

this

day of

20

My Commission expires

ID #

SIGNATURE OF NOTARY PUBLIC

THIS STATEMENT WILL BE RETURNED IF IT IS NOT SIGNED AND NOTARIZED OR IF ANY QUESTION IS NOT ANSWERED. (USE "N/A" OR "NONE" WHERE APPROPRIATE)

JORDAN ROGERS
NOTARY PUBLIC DISTRICT OF COLUMBIA
My Commission Expires June 30, 2028