



Lance_Mello_Resume_2.pdfRI.pdf

For: JR103629 Inspector General

Phone Number	[REDACTED]	(Mobile)
Email	[REDACTED]	

Phone Number	[REDACTED]	(Mobile)
Phone Composite Header Grouping Icon	Phone	
Email	[REDACTED]	
Email Composite Header Grouping Icon	Email	
Location	[REDACTED], MA [REDACTED]	United States of America
Location Header Grouping Icon	Location	
Jobs Applied to	1	
Documents with Check Header Grouping Icon	Documents with Check	

Attachments

Attachments

Resume / Cover Letter

Attachment	
Lance_Mello_Resume_2.pdf	
RI.pdf	

Other Documents

Attachment	Category	

Candidate

Job Application Details Card

Job Application Details

Job Requisition	JR103629 Inspector General (Open)
Location	Providence
Date Applied	08/04/2026 11:41:51 AM
Source	Sources -> Indeed
	Thomas A Verdi
	Hiring Manager



Colleen Halloran-Villandr
Recruiter

In Progress

	Step	Awaiting Me	Awaiting
Screen: LANCE MELLO - JR103629 Inspector General (C121175)	Referred	Screen Candidate	1

Active Job Applications

Active Job Applications (1)

Job Application for Active Job Applications

Task LANCE MELLO - JR103629 Inspector General (C121175)
Stage Label Referred
Location: Providence | Date Applied: 08/04/2026

Education

Education

Western New England College
BS
Criminology
From 2002
To 2004

Bristol Community College
Associate Degree
Criminology
From 1995
To 1997

Work History

Work History

Current Job 4 years
Total Jobs 5
Total Experience 27 years

Experience

Massachusetts State Police Crime Scene Services Section
Police Lieutenant
February 2022 - Current (4 years, 7 months)



Framingham MA

Crime Scene Response and Supervision of 53 sworn Troopers and Sergeants

Conduct technical and administrative reviews of case work of subordinates

Training and supervision of all Troopers under my command and assist statewide as needed.

Friction Ridge Analysis including AFIS/FBIAFIS entry.

Footwear and Tire Track Analysis

Crime Scene Documentation including evidence collection.

Mideo Softwear trainer for the section.

Monitoring of subordinates by providing quarterly evaluations.

Assist and implement all updates and changes to meet National

Accreditation Standards

Coordinate and implement best strategies to major public events including the Boston Marathon, Boston Pops 4th of July Celebration, FIFA 2026 World Cup.

Respond and supervise major crime scenes including the collection and documentation and processing of evidence.

Crime Scene Services Section Massachusetts State Police

Sergeant

March 2020 - February 2022 (2 years)

Framingham MA

Self-motivated, with a strong sense of personal responsibility.

Worked effectively in fast-paced environments.

Skilled at working independently and collaboratively in a team environment.

Proven ability to learn quickly and adapt to new situations.

Crime Scene Response and Supervision

Documentation of Crime Scenes with Photography and Videography

Friction Ridge Analysis including AFIS/FBIAFIS entry

Footwear and Tire Track Analysis

Monitoring of subordinates by providing quarterly evaluations.

Assist with implementation of all National Accreditation Standards for the Crime Laboratory.

Massachusetts State Police Crime Scene Services Section

Senior Trooper

April 2009 - March 2020 (11 years)

Framingham MA

Crime Scene Response and Evidence Processing and Analysis.

Documentation of Crime Scenes with Photography and Videography

Friction Ridge Analysis including AFIS/FBIAFIS entry

Footwear and Tire Track Analysis

Mentored junior officers, providing guidance on best practices in law enforcement and professional development.

Collaborated with federal agencies on joint investigations, enhancing



inter-agency communication and operational success.
Upheld department standards by consistently adhering to policies, procedures, and regulations while executing duties.
Demonstrated leadership by training new troopers, sharing knowledge, and setting a positive example for others to follow.

Division of Field Services Massachusetts State Police

Trooper

April 2006 - April 2009 (3 years, 1 month)

Framingham MA

Enforced traffic laws and ensured roadway safety through proactive patrols and community engagement.
Responded to emergencies, providing critical support in high-pressure situations to protect public safety.
Conducted thorough investigations of accidents and incidents, gathering evidence for accurate reporting.
Collaborated with local agencies to coordinate responses and enhance community policing efforts.
Collaborated with other troopers, sharing information and supporting each other during challenging situations.
Performed vehicle stops for violations such as speeding or driving under the influence, ensuring roadways remained safe for all users.
Participated in specialized training programs to maintain a high level of proficiency in law enforcement techniques and procedures.
Testified in court as needed, providing accurate and detailed accounts of investigations or incidents that occurred on duty.

Drug Task Force Southcoast Massachusetts

Patrol Officer

July 1999 - April 2006 (6 years, 10 months)

Somerset MA

Enforced laws and regulations to maintain public safety and order.
Conducted routine patrols to deter criminal activity and provide community presence.
Responded to emergency calls, ensuring swift assistance and resolution of incidents.
Prepared detailed reports on incidents, arrests, and investigations for legal documentation.

Credentials

Languages

English

Fluent

Comprehension - 5 - Fluent

Overall - 5 - Fluent

Reading - 5 - Fluent



Speaking - 5 - Fluent
Writing - 5 - Fluent

Websites

none entered

Skills

none entered

LANCE MELLO

MA [REDACTED] | [REDACTED]

August 4, 2026

State Of Rhode Island

RE: Inspector General

Dear Hiring Manager,

I am writing to express my interest in the Inspector General position with the State of Rhode Island. With a robust background in law enforcement as a Lieutenant Commander in the Crime Scene Unit, I have developed a comprehensive skill set that includes data analysis, compliance, and quality control, all of which are critical for ensuring accountability and integrity within governmental operations.

Throughout my career, I have honed my critical thinking and problem-solving abilities while leading investigations into complex cases. My experience has equipped me with the analytical skills necessary to assess agency management and operations effectively. I am adept at conducting thorough evaluations that identify areas for improvement while fostering collaboration among diverse teams.

I understand the importance of safeguarding public interests by investigating claims of fraud, waste, abuse, and mismanagement. My commitment to upholding ethical standards aligns with your mission to promote transparency within state agencies. As someone who values teamwork and communication, I believe in working closely with various stakeholders—ensuring efficient coordination among local and state entities.

In addition to my professional experience, I possess a strong dedication to public service that drives my investigative approach. I am eager to leverage my expertise in this role while contributing positively to the State of Rhode Island's efforts toward enhancing governmental integrity.

Thank you for considering my application. I look forward to discussing how my background can support your objectives as Inspector General.

I look forward to speaking with you soon.

Best regards,
Lance Mello

LANCE MELLO

CONTACT



ACCOMPLISHMENTS

Supervised team of 53 sworn members of the department.

Identification and verification of latent prints in several high profile cases including the shooting of Massachusetts State Trooper

SKILLS

- Team management, leadership, collaboration
- Criminal investigation
- Courtroom testimony
- Community relations
- Crime prevention
- Personnel supervision
- Investigative techniques
- Policy enforcement
- Evidence collection, Scene Investigation, Fingerprints Analysis, Footwear and Tire Track Analysis
- Custody management
- Problem-solving
- Multitasking Abilities
- Internal investigations
- Organizational skills
- Team leadership
- Adaptability and flexibility
- Analytical thinking
- Goal setting, Performance improvement

Dynamic Police Lieutenant with extensive experience at the Massachusetts State Police, excelling in crime scene management and personnel supervision. Proven leader in evidence collection and analysis, fostering team collaboration and enhancing operational efficiency at high stress scenes. Skilled in strategic planning and risk assessment, ensuring compliance with national accreditation standards while mentoring Troopers and Sergeants under my command.

WORK HISTORY

February 2022 - Current

Police Lieutenant Crime Scene Services Section Massachusetts State Police, Framingham, MA

Crime Scene Response and Supervision of 53 sworn Troopers and Sergeants

Conduct technical and administrative reviews of case work of subordinates

Training and supervision of all Troopers under my command and assist statewide as needed.

Friction Ridge Analysis including AFIS/FBI AFIS entry.

Footwear and Tire Track Analysis

Crime Scene Documentation including evidence collection.

Mideo Softwear trainer for the section.

Monitoring of subordinates by providing quarterly evaluations.

Assist and implement all updates and changes to meet National Accreditation Standards

Coordinate and implement best strategies to major public events including the Boston Marathon, Boston Pops 4th of July Celebration, FIFA 2026 World Cup.

Respond and supervise major crime scenes including the collection and documentation and processing of evidence.

March 2020 - February 2022

Sergeant Crime Scene Services Section Massachusetts State Police, Framingham, MA

Self-motivated, with a strong sense of personal responsibility.

Worked effectively in fast-paced environments.

Skilled at working independently and collaboratively in a team environment.

Proven ability to learn quickly and adapt to new situations.

Crime Scene Response and Supervision

Documentation of Crime Scenes with Photography and Videography

Friction Ridge Analysis including AFIS/FBI AFIS entry

Footwear and Tire Track Analysis

Monitoring of subordinates by providing quarterly evaluations.

Assist with implementation of all National Accreditation Standards for the Crime Laboratory.

- Risk assessment
- Strategic planning
- Staff supervision
- Training development
- Performance evaluation
- Stress management

AFFILIATIONS

International Association of Identification
New England Division of International Association of Identification

CERTIFICATIONS

- CFR - Certified First Responder
- POST Certified

LANGUAGES

English

Native or Bilingual

April 2009 - March 2020

Senior Trooper Crime Scene Services Section *Massachusetts State Police*, Framingham, MA

Crime Scene Response and Evidence Processing and Analysis.

Documentation of Crime Scenes with Photography and Videography

Friction Ridge Analysis including AFIS/FBIAFIS entry

Footwear and Tire Track Analysis

Mentored junior officers, providing guidance on best practices in law enforcement and professional development.

Collaborated with federal agencies on joint investigations, enhancing inter-agency communication and operational success.

Upheld department standards by consistently adhering to policies, procedures, and regulations while executing duties.

Demonstrated leadership by training new troopers, sharing knowledge, and setting a positive example for others to follow.

April 2006 - April 2009

Trooper Division of Field Services *Massachusetts State Police*, Framingham, MA

Enforced traffic laws and ensured roadway safety through proactive patrols and community engagement.

Responded to emergencies, providing critical support in high-pressure situations to protect public safety.

Conducted thorough investigations of accidents and incidents, gathering evidence for accurate reporting.

Collaborated with local agencies to coordinate responses and enhance community policing efforts.

Collaborated with other troopers, sharing information and supporting each other during challenging situations.

Performed vehicle stops for violations such as speeding or driving under the influence, ensuring roadways remained safe for all users.

Participated in specialized training programs to maintain a high level of proficiency in law enforcement techniques and procedures.

Testified in court as needed, providing accurate and detailed accounts of investigations or incidents that occurred on duty.

July 1999 - April 2006

Patrol Officer *Somerset Police Department*, Somerset, MA

Enforced laws and regulations to maintain public safety and order.

Conducted routine patrols to deter criminal activity and provide community presence.

Responded to emergency calls, ensuring swift assistance and resolution of incidents.

Prepared detailed reports on incidents, arrests, and investigations for legal documentation.

Drug Task Force Southcoast Massachusetts

Field Training Officer

Coordinator Teen Police Academy

Defensive Tactics Instructor

Bike Patrol Officer

EDUCATION

May 2004

Bachelor of Science Criminal Justice

Western New England College, Springfield, MA

May 1997

Associate of Science Criminal Justice

Bristol Community College, Fall River, MA