For: JR103629 Inspector General

Phone Number [redacted] (Mobile)
Email [redacted]

Louis_Tenore_Resume Final.docx

Phone Number [redacted] (Mobile)
Phone Composite Header Grouping Icon Phone
Email [redacted]
Email Composite Header Grouping Icon Email
Location [redacted], MA [redacted] United States of America
Location Header Grouping Icon Location
Jobs Applied to 1
Documents with Check Header Grouping Icon Documents with Check

Attachments

Attachments

Resume / Cover Letter

Attachment	
Louis_Tenore_Resume Final.docx	

Other Documents

Attachment	Category	

Candidate

Job Application Details Card

Job Application Details

Job Requisition JR103629 Inspector General (Open)
Location Providence
Date Applied 08/09/2026 12:33:32 PM
Source Sources -> LinkedIn

Thomas A Verdi
Hiring Manager

Colleen Halloran-Villandr
Recruiter

In Progress

	Step	Awaiting Me	Awaiting
Screen: LOUIS TENORE - JR103629 Inspector General (C121437)	Referred	Screen Candidate	1

Active Job Applications

Active Job Applications (1)

Job Application for Active Job Applications

Task LOUIS TENORE - JR103629 Inspector General (C121437)

Stage Label Referred

Location: Providence | Date Applied: 08/09/2026

Education

Education

none entered

Work History

Work History

Current Job 10 months

Total Jobs 5

Total Experience 24 years

Experience

Drug Enforcement Administration

Supervisory Special Agent
November 2025 - Current (10 months)
New Bedford MA

Supervise a team of agents conducting complex narcotics investigations, overseeing up to 20 active cases simultaneously while ensuring strict adherence to federal protocols and legal standards.
1. Design and lead training programs for incoming agents, measurably improving operational readiness and investigative proficiency across the team.
1. Analyze intelligence reports to identify emerging drug trafficking trends and inform strategic decision-making within multi-agency task forces.
1. Coordinate joint operations with state and local law enforcement, fostering information-sharing and interagency partnerships.
1. Conduct post-operation debriefs to assess performance, document lessons learned, and continuously raise team standards.
1. Uphold rigorous ethical standards agency-wide through visible leadership and consistent example-setting.

Drug Enforcement Administration

Senior Special Agent
June 2018 - November 2025 (7 years, 6 months)
New Bedford MA

Led complex, long-term investigations targeting major drug trafficking organizations (DTOs), resulting in significant arrests, asset seizures, and dismantlement of criminal networks.
1. Directed multi-agency and international operations, coordinating efforts across federal, state, and foreign law enforcement partners.
1. Developed and executed undercover operation strategies, generating actionable intelligence that drove high-value enforcement outcomes.
1. Testified under oath in federal court and New York and Massachusetts state courts, presenting evidence and supporting successful prosecutions.
1. Mentored junior agents on investigative techniques, legal requirements, and court procedures, accelerating professional development.
1. Prepared comprehensive case reports from allegations, interview transcripts, and physical evidence, maintaining meticulous documentation throughout.
1. Secured search warrants and conducted lawful interviews of witnesses and suspects in support of active narcotics investigations.

Drug Enforcement Administration

Special Agent — Tactical Diversion
March 2016 - June 2018 (2 years, 4 months)
Boston MA

Investigated pharmaceutical diversion operations and prescription drug trafficking networks, applying advanced surveillance technologies to build criminal cases.
1. Produced intelligence reports that shaped strategic operations and improved coordination across agencies targeting the prescription drug black market.
1. Ensured full compliance with legal protocols and operational guidelines throughout all phases of investigation.

Drug Enforcement Administration

Special Agent
April 2004 - March 2016 (12 years)
New York NY

Conducted long-term investigations into major DTOs and related criminal enterprises across federal, state, and local jurisdictions.
1. Executed surveillance operations to gather actionable intelligence, directly supporting the takedown of high-profile drug traffickers.
1. Developed undercover operation plans and coordinated multi-jurisdictional enforcement actions in collaboration with partner agencies.
1. Played a key role in the award-winning operation that resulted in the capture of Joaquin “El Chapo” Guzman, working alongside an elite team of federal and international partners.

Drug Enforcement Administration

Registration Technician
May 2002 - April 2004 (2 years)
Boston MA

Processed controlled substance registration applications in compliance with federal regulations, maintaining accuracy and efficiency across a high-volume caseload.
1. Conducted audits to verify registrant information and identify discrepancies, supporting regulatory enforcement.
1. Collaborated with law enforcement colleagues on investigations tied to diversion of controlled substances.
1. Streamlined application processing workflows, reducing approval turnaround times.

Credentials

Languages

none entered

Websites

none entered

Skills

none entered

Louis Tenore

[redacted] | [redacted] Massachusetts [redacted]

August 19, 2026

State of Rhode Island

Inspector General JR103629

Dear Hiring Manager,

I am writing to express my interest in the position of the **Inspector General for the State of Rhode Island**. With a decade of experience as a Supervisory Special Agent, I have developed a robust skill set in leadership, decision-making, and critical thinking that aligns well with the demands of this role.

In my previous position, I led investigations into complex allegations of misconduct while ensuring adherence to legal and regulatory standards. My investigative style has enabled me to conduct thorough analyses and present findings that are not only detailed but also actionable. I take pride in fostering an environment where team members can grow professionally while collaboratively addressing challenges that arise during investigations.

My ability to engage cross-functionally has been instrumental in identifying and mitigating risks within organizations. By working closely with various stakeholders, I have successfully navigated intricate situations requiring careful judgment and strategic planning.

Thank you for considering my application. I look forward to the possibility of discussing how my background can support the State of Rhode Island further.

I look forward to a personal meeting during which time we can discuss your needs in greater detail.

Sincerely,
Louis Tenore

Louis J. Tenore

LOUIS J. TENORE

[redacted] MA [redacted] ([redacted]

Decorated Supervisory Special Agent with 20+ years of federal law enforcement experience at the DEA. Proven record leading high-stakes drug trafficking investigations, managing multi-agency task forces, and developing field agents into top performers. Recognized at the national level for the capture of Joaquin "El Chapo" Guzman and named Agent of the Year by the Federal Law Enforcement Officers Association.

FEDERAL DISASTER RESPONSE DEPLOYMENTS

Deployed as a federal law enforcement officer in response to four major national disasters, providing emergency support, security operations, and multi-agency coordination in affected communities.

- Hurricane Maria (2017) — Puerto Rico
- Hurricane Dorian (2019) — Bahamas / Southeast U.S.
- Hurricane Ian (2022) — Southwest Florida
- Hurricane Helene (2024) — Southeast U.S.

AWARDS & RECOGNITION

DEA Administrator's Award — Operation to Capture Joaquin "El Chapo" Guzman

Hand-selected for an elite multi-agency, multi-national task force that targeted the head of the Sinaloa Cartel. Collaborated with federal and international law enforcement partners to successfully apprehend one of the most wanted fugitives in history.

Agent of the Year — Federal Law Enforcement Officers Association (2014)

Awarded to one Special Agent within the DEA's New York Field Division in recognition of exceptional service, professionalism, and investigative excellence.

PROFESSIONAL EXPERIENCE

Supervisory Special Agent — *Nov. 2025 – Present*

Drug Enforcement Administration | New Bedford, MA

- Supervise a team of agents conducting complex narcotics investigations, overseeing up to 20 active cases simultaneously while ensuring strict adherence to federal protocols and legal standards.
- Design and lead training programs for incoming agents, measurably improving operational readiness and investigative proficiency across the team.
- Analyze intelligence reports to identify emerging drug trafficking trends and inform strategic decision-making within multi-agency task forces.
- Coordinate joint operations with state and local law enforcement, fostering information-sharing and interagency partnerships.
- Conduct post-operation debriefs to assess performance, document lessons learned, and continuously raise team standards.
- Uphold rigorous ethical standards agency-wide through visible leadership and consistent example-setting.

Senior Special Agent — *Jun. 2018 – Nov. 2025*

Drug Enforcement Administration | New Bedford, MA

- Led complex, long-term investigations targeting major drug trafficking organizations (DTOs), resulting in significant arrests, asset seizures, and dismantlement of criminal networks.
- Directed multi-agency and international operations, coordinating efforts across federal, state, and foreign law enforcement partners.

- Developed and executed undercover operation strategies, generating actionable intelligence that drove high-value enforcement outcomes.
- Testified under oath in federal court and New York and Massachusetts state courts, presenting evidence and supporting successful prosecutions.
- Mentored junior agents on investigative techniques, legal requirements, and court procedures, accelerating professional development.
- Prepared comprehensive case reports from allegations, interview transcripts, and physical evidence, maintaining meticulous documentation throughout.
- Secured search warrants and conducted lawful interviews of witnesses and suspects in support of active narcotics investigations.

Special Agent — Tactical Diversion

Mar. 2016 – Jun. 2018

Drug Enforcement Administration | Boston, MA

- Investigated pharmaceutical diversion operations and prescription drug trafficking networks, applying advanced surveillance technologies to build criminal cases.
- Produced intelligence reports that shaped strategic operations and improved coordination across agencies targeting the prescription drug black market.
- Ensured full compliance with legal protocols and operational guidelines throughout all phases of investigation.

Special Agent

Apr. 2004 – Mar. 2016

Drug Enforcement Administration | New York, NY

- Conducted long-term investigations into major DTOs and related criminal enterprises across federal, state, and local jurisdictions.
- Executed surveillance operations to gather actionable intelligence, directly supporting the takedown of high-profile drug traffickers.
- Developed undercover operation plans and coordinated multi-jurisdictional enforcement actions in collaboration with partner agencies.
- Played a key role in the award-winning operation that resulted in the capture of Joaquin “El Chapo” Guzman, working alongside an elite team of federal and international partners.

Registration Technician

May 2002 – Apr. 2004

Drug Enforcement Administration | Boston, MA

- Processed controlled substance registration applications in compliance with federal regulations, maintaining accuracy and efficiency across a high-volume caseload.
- Conducted audits to verify registrant information and identify discrepancies, supporting regulatory enforcement.
- Collaborated with law enforcement colleagues on investigations tied to diversion of controlled substances.
- Streamlined application processing workflows, reducing approval turnaround times.

EDUCATION & PROFESSIONAL DEVELOPMENT

Bachelor of Science in Criminal Justice

May 2001

Stonehill College | North Easton, MA

GPA: 3.2

Emerging Leaders Course

May 2023

University of Virginia | Charlottesville, VA

Front Line Leadership Course

Apr. 2026

Liberty University | Lynchburg, VA

CORE COMPETENCIES

Drug Trafficking Investigations • Undercover Operations • Surveillance & Intelligence Analysis • Multi-Agency Coordination • Federal Court Testimony • Search Warrant Preparation • Witness & Suspect Interviews • Financial Crimes Investigation • Agent Training & Mentorship • Case Management • Threat Assessment • Criminal Law • Verbal & Written Communication

RHODE ISLAND ETHICS COMMISSION

40 Fountain Street
Providence, RI 02903
(401) 222-3790

2025 YEARLY FINANCIAL STATEMENT

To complete and file online visit: https://www.ri.gov/ethics

ALL QUESTIONS REFER TO THE 2025 CALENDAR YEAR UNLESS OTHERWISE SPECIFIED.

PLEASE ANSWER ALL QUESTIONS AND WHERE YOUR ANSWER IS "NONE" OR "NOT APPLICABLE" SO STATE. WE WILL NOT ACCEPT A STATEMENT IF ANY QUESTIONS ARE LEFT BLANK.

ANSWERS SHOULD BE PRINTED OR TYPED. Additional sheets may be used if more space is needed. For clarification of any question, refer to the Instruction Sheet or contact the Ethics Commission.

Note: If you are a state, municipal or regional official or employee, or a candidate for elected office, who is required to file a Yearly Financial Statement, failure to file accurately and on time may subject you to a substantial monetary fine. If you dispute your status as a required filer, you must contact the Ethics Commission prior to the filing deadline. **Upon filing of this form, it will become a public document available for review.**

1. TENORE — LOUIS — J. — JR.
LAST NAME — FIRST NAME — MIDDLE INITIAL — SUFFIX

2. [redacted] — [redacted] — MA — [redacted]
CURRENT MAILING ADDRESS: (STREET OR PO BOX) — (CITY/TOWN) — (STATE) — (ZIP CODE)

3. List any Public Position(s) you held for any length of time in calendar years 2025 or 2026.

None N/A
PUBLIC POSITION — MUNICIPALITY, STATE OR REGIONAL ENTITY — DATE ELECTED, APPOINTED OR HIRED — TERMINATION OR RESIGNATION DATE (IF APPLICABLE)

N/A
PUBLIC POSITION — MUNICIPALITY, STATE OR REGIONAL ENTITY — DATE ELECTED, APPOINTED OR HIRED — TERMINATION OR RESIGNATION DATE (IF APPLICABLE)

4. List any elected office (state, municipal or regional) for which you were/are a candidate in either calendar year 2025 or 2026.

N/A
ELECTED OFFICE — MUNICIPALITY, STATE OR REGIONAL ENTITY — DATE CANDIDACY DECLARED

5. List full name of spouse if you were married or were a party to a civil union for any part of 2025.

Jennifer TENORE

6. This question has **two parts**, each referring to occupational income received during calendar year 2025.

PART I: Provide a separate answer for each instance in which you, your spouse or dependent child received either $1,000 or more gross income from an employer during 2025; or $1,000 or more gross income through self-employment. Income received from public employment or service, incuding any stipend received for serving as an elected or appointed official, must be disclosed. List the following:

PERSON WHO RECEIVED INCOME	NAME & ADDRESS OF EMPLOYER OR SELF-EMPLOYMENT ENTITY	DATES AND NATURE OF OCCUPATION OR PROFESSION
Louis Tenore	Dept. of Justice	Federal Agent

PART II: If you, your spouse or dependent child were self-employed and received more than $250 in gross income for services rendered to a state or municipal agency, list the following:

PERSON WHO RECEIVED INCOME	NAME & ADDRESS OF AGENCY RECEIVING SERVICES	DATES AND NATURE OF SERVICES RENDERED
N/A		

7. List any real estate, wherever located, other than real estate that is used **exclusively** (see instructions) as your principal residence, in which you, your spouse or dependent child had a financial interest during any part of calendar year 2025. If no street address exists, use legal description.

PERSON WITH INTEREST	NATURE OF INTEREST	ADDRESS OR LEGAL DESCRIPTION
N/A		

8. If you, your spouse or dependent child received **any** income as a beneficiary of any trust, list the following:

NAME OF PERSON RECEIVING TRUST INCOME: N/A

NAME OF TRUST: N/A

TRUSTEE NAME AND ADDRESS: N/A

LIST EACH TRUST ASSET, IF KNOWN, FROM WHICH MORE THAN $1,000 IN GROSS INCOME WAS RECEIVED (ASSET VALUE NEED NOT BE DISCLOSED): N/A

9. If you, your spouse or dependent child held a management position or were a director, officer, partner, or trustee of any business, organization or other entity (for profit or non-profit), whether paid or unpaid for such service, list the following:

NAME OF FAMILY MEMBER	NAME & ADDRESS OF ENTITY	POSITION
Louis Tenore	Dept of Justice	Supervisory Special Agent.

10. If during the 2025 calendar year any person or entity provided you with out-of-state travel valued at over $250, AND you would not have been provided with such travel but for the fact that you held a public office or position, you must list the source, value and description of the travel and related expenses below. Attach additional sheets if necessary.

Out-of-state travel includes all related expenses such as transportation, lodging, meals and entertainment. All of these expenses are considered together when determining whether the $250 limit has been reached. **Exceptions:** You do not have to disclose out-of-state travel that is provided to you either by your regular private employer or by the state or municipal agency of which you are a member or by which you are employed.

NAME AND ADDRESS OF TRAVEL PROVIDER	TRAVEL PURPOSE AND DESTINATION	DESCRIPTION AND COST OR FAIR MARKET VALUE OF EXPENSE (TRANSPORTATION, LODGING, MEALS & ENTERTAINMENT)
N/A		

11. If at any point during calendar year 2025, you, your spouse, or dependent child individually or collectively held a 10% or greater ownership interest, or a $5,000 or greater ownership or investment interest in any business (including holding publicly traded stock in a company), you must list the following (attaching additional sheets if necessary):

NAME OF FAMILY MEMBER	NATURE OF INTEREST	NAME & ADDRESS OF BUSINESS (NO ADDRESS NEEDED FOR PUBLICLY TRADED STOCK HOLDINGS)
N/A		

12. If, during calendar year 2025, any business you listed in Question #11 had one or more business transactions with a Rhode Island state or municipal agency that, collectively, exceeded $250, list the following:

NAME OF BUSINESS	WAS INTEREST IN BUSINESS HELD ALL YEAR? IF NOT, LIST DATE INTEREST ACQUIRED OR DIVESTED	NAME OF STATE OR MUNICIPAL AGENCY TRANSACTING BUSINESS	DATE AND NATURE OF TRANSACTION
N/A			

13. If, during calendar year 2025, any business listed in Question #11 was subject to direct regulation by a Rhode Island state or municipal agency (see instructions for examples of direct regulation), list the following:

NAME OF BUSINESS	WAS INTEREST IN BUSINESS HELD ALL YEAR? IF NOT, LIST DATE INTEREST ACQUIRED OR DIVESTED	NAME OF STATE OR MUNICIPAL AGENCY REGULATING BUSINESS	MANNER IN WHICH BUSINESS IS REGULATED
N/A			

14. This question relates to business interests, acquired or divested AFTER calendar year 2025, **that are regulated by a public agency.** Answer below regarding any businesses in which you, your spouse, or dependent child individually or collectively ACQUIRED or DIVESTED a 10% or greater ownership interest or a $5,000 or greater ownership or investment interest (including holdings of publicly traded stock) AFTER JANUARY 1, 2026 but prior to filing this statement, IF said business was subject to direct regulation by a Rhode Island state or municipal agency. (See instructions for examples of direct regulation.)

NAME OF BUSINESS	NATURE OF INTEREST AND DATE ACQUIRED OR DIVESTED	NAME OF STATE OR MUNICIPAL AGENCY REGULATING BUSINESS	MANNER IN WHICH BUSINESS IS REGULATED
N/A None			

15. This question relates to business interests, acquired or divested AFTER calendar year 2025, **that did business with a public agency.** Answer below regarding any business in which you, your spouse, or dependent child individually or collectively ACQUIRED or DIVESTED a 10% or greater ownership interest or a $5,000 or greater ownership or investment interest (including holdings of publicly traded stock) AFTER JANUARY 1, 2026 but prior to filing this statement, IF said business had one or more business transactions with a Rhode Island state or municipal agency that, collectively, exceeded $250.

NAME OF BUSINESS	NATURE OF INTEREST AND DATE ACQUIRED OR DIVESTED	NAME OF STATE OR MUNICIPAL AGENCY TRANSACTING BUSINESS	DATE AND NATURE OF TRANSACTION
N/A None			

16. If you, your spouse, or dependent child were indebted in an amount exceeding $1,000 to any person, business, financial institution, or other organization, list the name and address of the lender or creditor. This does NOT include, and you should not list, the following types of debt: (a) debt owed to a family member within the third degree of consanguinity or affinity (see instructions); (b) debt that is secured solely by a mortgage of record on real property that is used exclusively as a principal residence, if the debt is held by a financial institution regulated by any state or by the United States; or (c) debt owed to a credit card company, unless the collection of such credit card debt resulted in court proceedings and the issuance of a default judgment that was not fully satisfied/paid by the start of the relevant filing year.

NAME OF DEBTOR	NAME AND ADDRESS OF LENDER OR CREDITOR
None	

I certify under penalty of perjury that this Financial Statement is a complete and accurate response to the questions presented as to the financial information and interests of myself, my spouse, and my dependent children. I understand that a failure to provide complete and accurate responses to each question is a violation of the law that may result in the imposition of substantial penalties, including fines. I understand that I am subject to the statutory and regulatory provisions of the Rhode Island Code of Ethics (available at https://ethics.ri.gov or by contacting the Ethics Commission) and that I may seek assistance and guidance from the Ethics Commission as to any issues or questions I have relative to my conduct under the Code of Ethics or as to the information that must be disclosed on this Financial Statement.

SIGNATURE

State of MASSACHUSETTS County of BRISTOL

Subscribed and sworn to before me at TD BANK MANSFIELD this 20 day of AUGUST 20 26.

My Commission expires 3/25/2033 ID # S69710763

SIGNATURE OF NOTARY PUBLIC

SHAYNA L. JANAH
Notary Public
Massachusetts
My Commission Expires
Mar 25, 2033

THIS STATEMENT WILL BE RETURNED IF IT IS NOT SIGNED AND NOTARIZED OR IF ANY QUESTION IS NOT ANSWERED. (USE "N/A" OR "NONE" WHERE APPROPRIATE.)